## RECONCILIATION BULLETIN

TOPIC: Year-End Reconciliation Bulletin 04-05	ISSUE DATE: 5/26/04		
TITLE: Year-End Reconciliation InformationSalary and Fringe Benefits	REVISION DATE:		
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## PROCEDURES

Per the March 25, 2004 memo from the Department of Administration, the following schedule indicates which salary and fringe data is to be included in SFY 04.

## 1. Salaries and Wages:

Payroll 14-B for the pay period June 13 through June 26 is the last biweekly payroll, which is chargeable to SFY 04. Length of Service Payroll paid June 30, 2004 will also be charged to SFY 04.

### 2. Fringe Benefits:

The state matching fringe benefit expenditures will be coded per the following schedule:

Proper Fiscal Year Coding for Salaries and Fringe Benefits
(In accordance with proper accounting theory)

(in accordance with proper accounting theory)								
Fringe Type	BIWEEKLY PAYROLLS							
	PP9B	PP10A	PP11B	PP12C	PP13A	LOSP	PP14B	
Month Earned	APRIL	MAY	MAY	JUNE	JUNE	JUNE	JUNE	
Salaries	FY04	FY04	FY04	FY04	FY04	FY04	FY04	
Teachers Retirement	FY04	FY04	FY04	FY04	FY04	FY04	FY04	
Retirement	FY04	FY04	FY04	FY04	FY04	FY04	FY04	
Social Security	FY04	FY04	FY04	FY04	FY04	FY04	FY04	
Medicare	FY04	FY04	FY04	FY04	FY04	FY04	FY04	
ERA	FY04	FY04	FY04	FY04	FY04	NA	FY04	
Income Continuation	FY04	FY04	FY04	FY04	FY04	NA	FY04	
Life	FY04	FY05	FY05	FY05	FY05	NA	FY05	
Health	FY05	FY05	FY05	FY05	FY05	NA	FY05	

- 3. At time of document preparation, fiscal year on the document is determined by the date the payment is due to the Department of Employee Trust Funds (ETF). DOA will prepare JV's to ensure financial data is correctly recorded. Non-payroll fringe documents are considered to be immaterial by DOA and will not be adjusted by DOA as prepaid items.
- 4. General and Teachers retirement payments to ETF for pay periods 13 & LOSP are due July 20, 2004. The payment for PP14 is due August 20, 2004.
- 5. Program Administrative Fees for Employee Reimbursement Accounts (ERA).

The ERA administrative fee is in effect for plan year 2004. The administrative fee is 50 cents per month for each health plan contract that has an employer-paid share reported to the Dept. of Employee Trust Funds (ETF).

The expenditure for ERA administrative fees that is tacked onto each Health Insurance Premium is a current month expenditure and does  $\underline{\text{not}}$  roll into the new year.

# CONTACT PERSON

If there are any questions, call Tim Lubinsky at (608) 267-9334.